

Monday, Dec. 1, 2025 (7:00 pm EST)
Board of Directors Monthly Meeting Agenda

<https://us02web.zoom.us/j/86394218507?pwd=FCp7Gmsfk9zXvaKIJ1U9IJJrdaan9e.1&jst=2>

1. **Call to Order**
2. **Meeting Agenda review, changes, and approval**
3. **Review and approval of prior month's minutes**
4. **Public comment**
(Any current member of the Council may speak in relation to an issue of general interest or an item on the agenda. Comments are limited to 3 minutes.)
5. **President's Report**
6. **Announcements/Updates**
 - a.
7. **Old Business**
 - a. Settling our 2026 conference bill with DoubleTree Hotel Omaha Downtown - Hotel has presented a bill that contradicts clauses in our contract with them. Billing errors were reported but have not all been resolved. The following motion is recommended for consideration by the Executive Director: "The Board directs staff to submit payment of \$46,125.52 by check along with a letter explaining that service charges applied to the A/V contractor's charges are invalid based on the contract and will not be paid."
8. **New Business**
 - a. Consent Agenda - Motion recommended for consideration by the Executive Director: "The Board adopts the three actions listed on the consent agenda for this month in order to develop the Council's systems and capacity for carrying out core projects."
 1. Adopt a clear refund policy for transactions (link). This will be posted on the website and applicable to payment of membership dues and conference registration fees.
 2. Form a temporary working group of qualified reviewers, under the supervision of the Executive Committee, to review applications to the WWGE grant program. This group will create and document a process and scoring rubric, record reviewer scores, and submit a brief report with recommendations for funding to the Board. Proposals are due Dec. 15, 2025 and we want to announce decisions after the February Board meeting.
 - b. Adopt an Investment Policy Statement and Gift Acceptance Policy - This policy developed by the Finance Committee establishes rules for our new endowment fund and other investments and sets guidelines for fundraising. Motion recommended for consideration by the Finance Committee: "The Board adopts the proposed Investment Policy Statement and Gift Acceptance Policy."

- c. Approval of 2026 budget - The draft shared last month has undergone only minor adjustments. Motion recommended for consideration by the Finance Committee: "The Board adopts the budget for 2026 as submitted (link) by the Finance Committee and recognizes that the budget uses realistic revenue projects, incorporates a plan to control the cost of the annual conference, and projects a small surplus."
- d. Appointment of Board members - The following motion is recommended for consideration by the Executive Committee: "The Board appoints Jessica Flach to the position of Director, to serve for a term of 3 years."

9. Committee Reports

a. Executive Committee report (President)

- i. The Executive Committee met via Zoom on 11/24/25 to review progress of ongoing Council projects and prepare the agenda for this meeting. No additional report is submitted.

b. Finance Committee report (Treasurer)

- i. The Finance Committee met via Zoom on 11/24/25 to and had discussions about the current budget, fiscal policies for the Council, and fundraising efforts.
- ii. Revenue and expenses through 11/30/25 have not yet been reported by Bookkeeper Char Melvin but will be available in the coming week here.
- iii. Our current account balances are shown here.
- iv. The total amount pledged to the Leadership Circle endowment campaign is \$70,000. Some of the pledges are for contributions across multiple years. These funds will be used to establish a new endowment fund.

c. Publications Committee report (Chair, Kyle T.)

- i. The Publications Committee met via Zoom on 11/4 to continue to develop strategies for promoting our journals.

d. Conference Committee report (Chair, President)

- i. The Conference Committee did not meet over the last month. The 2026 Committee will need to meet early in the year to be prepared to release a call for proposals in January, so contact Celeste if you want to help organize the conference.

e. Awards Committee, as needed (Pres.-Elect)

- i. No meeting or report for this month.

f. Elections Committee, as needed (Past Pres.)

- i. No meeting or report for this month.

10. Program Reports

- a. Webinars and Educator Resources (Julie)
- b. Journals (Editors or Ed. Board members)

11. Adjournment

Upcoming Meetings:

- Board: January 5, 2026 at 7p Eastern / 4p Pacific
- Exec & Finance Committees: Dec. 29 at 7 & 7:45p E / 4 & 4:45p P
- Publications Committee: TBD